

Operational policy

Spaljisten AB shall, with a strong focus on quality and sustainability, deliver fronts to the kitchen and furniture market where Customer focus, proactivity and flexibility create customer value. Quality and sustainability are the responsibility of every employee. In our culture, all employees are involved in process improvements to ensure the right quality and a high level of sustainability.

For us, safety always comes first. An open working climate and well-being of staff should characterize Spaljisten's work environment. Through a systematic approach to the work environment, we will have a physically and psychosocially healthy and developing workplace for all employees, where accidents and workplace-related illnesses are avoided. Management at all levels has a special responsibility for the work environment, but ultimately a good work environment is only created through collaboration and co-responsibility on the part of employees. Complying with Spaljistens Code of Conduct as well as laws and regulations is an obvious matter for us in our effort to create a safe, secure and sustainable workplace.

We will maintain the standards and certifications, including traceability systems, that we have committed to fulfil. We know that standardized work processes are crucial to achieving excellence in quality. Through our structured and proactive quality management work, we will respond to the established requirements and expectations of our customers and other stakeholders.

We protect the environment by minimizing our total climate footprint. Through structured Energy Management with ambitious goals, the right skills, commitment and communication as well as energy-efficient investments, we eliminate unnecessary waste at all levels and ensure both the efficient consumption of our own energy and the use of natural resources.

We do not accept any form of abusive treatment. We will combat discrimination and promote equal rights and opportunities regardless of ethnicity, religion, disability, gender identity or age.

Continuously improving the skills of our organization and employees together with constant improvements will always be the basis for our business development for increased competitiveness.

We will have an open and transparent dialogue both internally and with our customers, suppliers, authorities and society in general in our pursuit of sustainable and profitable growth.

Åseda, 2025-10-22



Adam Airosto

CEO, Spaljisten AB